

## INTEGRATED QUALITY, ENVIRONMENTAL, AND SAFETY POLICY

<b>Area of Activity</b>	Chimiplastica Lombardia s.r.l. is an organization committed to the formulation and production of PVC compounds, including rigid and plasticized PVC granules, for various applications and processing technologies.
<b>Vision</b>	The company's primary objective is to differentiate itself from competitors by offering, in addition to punctual service, a complete product range and materials with high technical and qualitative performance, along with innovative and competitive formulation solutions. Furthermore, the company considers compliance with environmental obligations to be indispensable.
<b>Mission</b>	<ul style="list-style-type: none"> <li>To pursue economic success through the continuous improvement of products, services, and production processes while respecting environmental, social, and financial sustainability.</li> <li>To establish lasting relationships based on trust and collaboration with Customers.</li> <li>To maintain a high capacity to react to technological and market changes and to the opportunities that may arise from them.</li> <li>To prioritize source reduction actions over downstream abatement for activities that could have an environmental impact.</li> <li>To formulate and produce materials that enable finished articles to have longer lifecycles, thereby reducing environmental impact and the exploitation of new resources.</li> </ul>
<b>Context and Values</b>	<p>The current context is increasingly characterized by a rising level of expected quality in terms of product, price, and service, as well as strict compliance with mandatory requirements for quality, environment, and safety.</p> <p>The company's main values are therefore:</p> <ul style="list-style-type: none"> <li>Compliance with contractual requirements defined by Customers via order/contract.</li> <li>Respect for the confidentiality of commercial and financial relationships and strategies considered valuable and confidential, and the rejection of any form of attempted bribery or fraud.</li> <li>Observance of corporate regulations, the working environment, and safety standards.</li> <li>Identification and determination of the needs of interested parties, while maintaining active processes to monitor the organizational context.</li> <li>Use of techniques and technologies that promote the reduction of environmental impact deriving from our activities.</li> <li>Improvement and sharing of knowledge, skills, and awareness as a tool for personal and corporate growth.</li> <li>Human relationships based on respect for human rights, such as freedom of religious belief, fairness in hiring practices, equal opportunities, and absence of discrimination based on gender, ethnic origin, color, political conviction, or sexual orientation, and intolerance of any form of forced labor, exploitation, and child labor.</li> </ul>
<b>Strategic Objectives</b>	<p>The main strategic objectives that the company intends to pursue are:</p> <ul style="list-style-type: none"> <li>Continuous improvement of processes developed within the company to ensure the quality and competitiveness of the final product.</li> <li>Continuous research for new materials and innovative formulation solutions.</li> <li>Adoption of plant engineering and management precautions aimed at preventing and responding to environmental emergencies.</li> <li>Acquisition of new clients and the development of relationships initiated in previous years.</li> <li>Improvement of maintenance management to track costs and regularity.</li> <li>Introduction of a managed spare parts warehouse for components that are not rapidly available.</li> <li>Progressive and constant strengthening of the Integrated Management System compliant with UNI EN ISO 9001:2015 and 14001:2015 standards, through a growing commitment in terms of dedicated resources and the involvement of all personnel.</li> <li>Guaranteeing equal rights and equality in the treatment and recognition of the value of human resources.</li> </ul>

Sumirago, 04/04/2025

Company Management

